

### **Achieving**.....we will:

- Guide K-12 planning for all programs with a focused implementation of the 21<sup>st</sup> Century Teaching and Learning Blueprint.
- Develop a comprehensive program strategy for elementary and secondary schools, providing learning opportunities for all and offering a variety of courses to engage all students.
- Provide coordinated leadership support that engages all staff as transformational leaders in order to build capacity for instructional leadership, enhanced organizational effectiveness, and to support succession planning, and to enhance organizational effectiveness.
- Encourage all staff to engage active, life-long, professional learning, mentorship, and coaching consistent with the Principles of Staff Development.

### **Believing**.....we will:

- Inform, encourage and support students, staff, trustees and community to enrich their Catholic faith within the context of the new theological theme: "Who Do You Say That I Am?"
- Review and explore program partnerships and service opportunities that enhance the mission of our schools to do justice and to work for peace and the dignity of all people.
- Create, enhance and promote opportunities for staff, students, parents, and parishes to engage in opportunities to work together and deepen the connection between the home, school and parish.

### **Belonging**.....we will:

- Communicate and Implement the board bullying prevention and intervention plan as an expression of our Catholic faith.
- Build upon supports and initiatives to enhance safe, inclusive and accepting school environments.
- Ensure student engagement by developing forums to access Student Voice at a school and system level.
- Implement and support the comprehensive student mental health strategy.

### **Creating Conditions for Success**.....we will:

- Develop a public participation policy and use public participation strategies as a means to incorporate meaningful input from stakeholders into the decision making process.
- Implement and monitor targeted strategies in response to the Employee Engagement Survey.
- Develop and implement a processing and information management strategy, procedures and standards of practice that reflect the Board's privacy policy, organizational needs and legal requirements.