

FULFILLING THE PROMISE: STRATEGIC DIRECTIONS 2010-2015



Our three Strategic Priorities: **I. We will enhance school effectiveness in order to improve student achievement;** **II. We will strengthen the distinctively Catholic character of our schools and programs;** and **III. We will build capacity with all educational partners to improve levels of service and support to schools.**

- **We achieve our Vision:** The Halton Catholic District School Board is a **model learning community**, widely recognized as **distinctively Catholic**, providing **exceptional education**, while **nurturing the call to love and serve** as people of faith, living out God's plan.
- **We deliver on Our Mission:** The Halton Catholic School Board, in partnership with Home and Church, is dedicated to providing excellence in Catholic education by developing Christ-centred individuals enabled to transform society.

OUR STRATEGIC PRIORITIES

Achieving

Enhancing School Effectiveness and Improving Student Achievement

Believing

Strengthening the Distinctively Catholic Character of Our School and Programs

Belonging

Building Capacity with all of Our Educational Partners

OUR STRATEGIC COMMITMENTS

Assessment and Instruction — Focus on critical literacy and higher order thinking skills through consistent implementation of researched-based assessment and instructional strategies within a culture of expectations.

Innovation and Technology — Identify the skills, knowledge, values and attitudes to support the needs of 21st Century learners and explore and implement structures and programs necessary to provide breadth of learning opportunities to meet the needs and aspirations of all learners.

Leadership — Create, enhance, and promote leadership opportunities that engage all staff as transformational leaders in order to strengthen staff capacity for instructional leadership, to enhance organizational effectiveness, and to support succession planning.

Professional Learning — Create, enhance, and provide opportunities for all schools and departments to engage in active professional life-long learning, mentorship and coaching.

Define and Celebrate Catholic Identity — Ensure a deep understanding of Catholic identity for all partners, through the development of a framework and process to support ongoing reflection and review of Catholic culture in our schools and work places.

Faith Formation — Create, enhance, and provide opportunities for all staff, students, and members of the extended community to know and live their faith, to engage in personal faith formation, and to grow in their desire to serve others.

Emphasize Catholic Graduate Expectations — Consistently use the lens of Catholic Graduate Expectations to ensure students, staff, and parents understand and are supported in the expectation that Catholic values and world view are infused into all aspects of the curriculum.

Emphasize the Catholic Social Teachings — Promote and support student, staff, and community opportunities to engage in Social Justice issues and activities as an expression of faith in action.

Home, School, Parish Partners — Enhance, promote and support strong and positive partnerships between home, school, and parish.

Student Voice — Create, enhance and promote opportunities for student leadership and engagement in School, Board, Parish and Community initiatives.

Parent Engagement — Provide the supports and tools needed to connect parents to their child's school, involve them in the life of the school community, and to engage them fully in their child's education.

Community Engagement — Actively create, and promote opportunities for community outreach and capacity building with all educational partners to improve student achievement and well-being.

Equity, Diversity, Multiculturalism, and Inclusion — Develop, implement and monitor an Equity, Diversity and Inclusion strategy that supports an environment that models language and practices reflecting a Catholic world view.

WE WILL ENSURE OUR STRATEGIC PRIORITIES BY CREATING CONDITIONS FOR SUCCESS:

- **Establish Principles of Practice** — develop, implement and monitor a distinct set of core values and principles that guide the behaviours and practices of all staff, departments and schools across the Halton Catholic School Board.
- **Organize programs and services, K-12, in Family of Schools Model** — complete the design and extend the implementation of a Family of Schools' model, which focuses on providing responsive, efficient and effective administrative service and support to schools.
- **Communicate with Clarity** — develop and implement a plan to provide clear, open and transparent communication with, and service to, students, staff, parents, parishes and Catholic school communities.
- **Focus on Results** — Adopt a results based accountability framework that ensures evidence-informed decision-making as the standard approach in all aspects of organizational planning, program evaluation and systematic improvement efforts.
- **Strengthen Governance and Accountability** — Strengthen governance and enhance accountability by delineating respective roles and responsibilities, reviewing organizational alignment with strategic priorities, and by effectively monitoring and consistently reporting on organizational effectiveness.